

List of Presentations (Prof. Dr. Silvia Annen)

2024

Silvia Annen & Sabrina Sailer-Frank: Strategische Ausgestaltung von Ausbildungsprozessen in neuen Berufsfeldern – eine typenspezifische Betrachtung (Strategic design of training processes in new occupational fields - a type-specific approach). 9. Österreichische Berufsbildungsforschungskonferenz (BBFK) (Berufsbildung in Zeiten des Mangels - Handlungserfordernisse neu denken) (Innsbruck), 4. July 2024.

Julia Hufnagl & **Silvia Annen**: Entwicklungsrichtlinien und Potenziale der betrieblichen Bildung im Kontext der Nachhaltigkeitstransformation (Development guidelines and potentials of in-company training in the context of sustainability transformation). 9. Österreichische Berufsbildungsforschungskonferenz (BBFK) (Berufsbildung in Zeiten des Mangels - Handlungserfordernisse neu denken) (Innsbruck), 4. July 2024.

Melanie Hochmuth, **Silvia Annen** & Andreas Frey (Hochschule der Bundesagentur für Arbeit, Mannheim): Wertvorstellungen und Erwartungen der Generation Z in der Berufsorientierungsphase (Values and expectations of Generation Z in the career orientation phase). 9. Österreichische Berufsbildungsforschungskonferenz (BBFK) (Berufsbildung in Zeiten des Mangels - Handlungserfordernisse neu denken) (Innsbruck), 4. July 2024.

Sabrina Sailer-Frank, Sabrina Hertinger & **Silvia Annen**: Gamification auf Berufsbildungsmessen – Ein Gamechanger für das Ausbildungs-marketing? (Gamification at vocational training fairs - a game changer for training marketing) 9. Österreichische Berufsbildungsforschungskonferenz (BBFK) (Berufsbildung in Zeiten des Mangels - Handlungserfordernisse neu denken) (Innsbruck), 4. July 2024.

Silvia Annen, Sabrina Sailer-Frank & Claudia Schiedeck (Federal Institute, Rio Grande do Sul): Opportunities of student-centration in the context of digital university teaching. CICE Conference (Toronto), 24. July 2024.

Silvia Annen & Philipp Schubert: Opportunities of student-centration in the context of digital university teaching. CICE Conference (Toronto), 25. July 2024.

Silvia Annen, Sabrina Sailer-Frank & Claudia Schiedeck (Federal Institute, Rio Grande do Sul): Federal Institutes – Brazil's Chance for a Broader Variety of Vocational Education? ECER Conference (Nicosia), 28. August 2024.

Melanie Hochmuth, **Silvia Annen** & Andreas Frey (Hochschule der Bundesagentur für Arbeit, Mannheim): Jugendliche in der Berufsorientierungsphase: Generationen- und Wertewandel (Young people in the career orientation phase: Changing generations and values). BWP-Sektionstagung 2024, 16. September 2024.

Sabrina Sailer-Frank, **Silvia Annen** & Manuel King (Edeka Juniorengruppe e.V.): Theorie meets Praxis: Generierung eines Kompetenzmodells im Groß- und Einzelhandel zur Strukturierung von Weiterbildungsangeboten (Theory meets practice: Generating a competence model in wholesale and retail for structuring further training courses). BWP-Sektionstagung 2024, 16. September 2024.

Julia Hufnagl, Myriam Baum (BIBB, Bonn), Sabine Mohr (BIBB, Bonn) & **Silvia Annen**: Nachhaltigkeit in der Berufsbildung: Ziele, Hemmnisse und ihre Überwindung in der betrieblichen Praxis (Sustainability in vocational education and training: Goals, obstacles and how to overcome them in company practice). DGfE-BNE Kommissionstagung 2024 (Bamberg), 19. September 2024.

2023

Silvia Annen & Sabrina Sailer-Frank: Communication Strategies in Times of Crisis - Qualitative Results from Swedish and German Universities. CICE Conference 2023 (Toronto), 27. June 2023.

Silvia Annen, Claudia Schiedeck (Federal Institute, Rio Grande do Sul) & Sabrina Sailer-Frank: Digital transformation in the automotive sector - Comparative results from Germany and Brazil. JNET Conference 2023 (Oxford), 14. July 2023.

Silvia Annen, Julia Hufnagl, Jake Murdoch & Olivier Joseph: Returns to Education focusing on ICT skills - Empirical Results beyond pay Inequality. 15th International Conference & 75th Anniversary of the JNET Journal (Oxford), 15. July 2023.

Annalisa Schnitzler (BIBB, Bonn) & **Silvia Annen**: Determinants and Fulfilment of Individual Work Values Within the Vocational Choice Process – The Role of Social Background. ECER Conference (Glasgow), 23. August 2023.

Silvia Annen: Academization, Hybrid Qualifications and Skills Shortage – Competition and Complementarity Between Vocational and Higher Education in Germany. ECER Conference (Glasgow), 24. August 2023.

Julia Hufnagl & **Silvia Annen**: Betriebliche Bildung für eine nachhaltige Zukunft – Berufliche Kompetenzen im Kontext der Sustainable Development Goals (SDGs) (Company training for a sustainable future - vocational skills in the context of the Sustainable Development Goals (SDGs)). Jahrestagung der DGfE-Sektion Erwachsenenbildung 2023 "Erwachsenenbildung und Nachhaltigkeit" (München), 11. September 2023.

Silvia Annen, Julia Hufnagl, Jake Murdoch, Olivier Joseph & Philipp Schubert: ICT Skills and Labour Market Success: A Comparative Study of German and French Labour Markets. 8th International NEPS Conference (Bamberg), 9. November 2023.

Julia Hufnagl, Jana Costa & **Silvia Annen**: Overcoming the Limitations of Quantitative (Large-Scale-) Research: Discrimination in Transition to VET. International Conference Mixed Methods Research in Education (Hannover), 16. November 2023.

2022

Silvia Annen: Academisation, Hybrid Qualifications and Skills Shortage – Competition and Complementarity between Vocational and Higher Education in Germany. Presentation within the Canadian and International Higher Education (CIHE) Speaker Series (University of Toronto, OISE), 27. October 2022.

Silvia Annen & Michael Tiemann (BIBB, Bonn): Practice Versus Theory: Is There a Competition Between Academic and Vocational Qualifications? Empirical Results From the German Labor Market. WERA Focal Meeting (San Diego), 21. April 2022.

Sabrina Sailer & **Silvia Annen**: Gamified collaborative course elements to promote active participation in higher education. EARLI SIG 14 Conference (Paderborn), 19. August 2022.

Sabrina Sailer & **Silvia Annen**: Gamifizierte kollaborative Kurselemente zur Förderung des kollektiven Handelns und der Partizipation (Gamified collaborative course elements to promote collective action and participation). 50. dghd Jahrestagung (Paderborn), 09. September 2022.

Tanja Preböck & **Silvia Annen**: Characteristics of double qualifying students – The transition of high school graduates into higher education after vocational training using the NEPS. RWL 12 – Researching Work and Learning (Toronto), 14. July 2022.

Hannelore Mottweiler (BIBB, Bonn), Isabelle Le Mouillour (BIBB, Bonn) & **Silvia Annen**: New Forms of European VET Governance in the Interplay Between European Labor Market and VET Policy? VETNET @ the ECER plus 2022 (online), 1. September 2022.

Silvia Annen: Employers determine it all - Getting informal learning results recognized in a foreign labour market. 4th International G.R.E.A.T. Conference - Informal Learning in Vocational Education and Training (Köln), 29. September 2022.

Silvia Annen & Kai Probst: What´s going on in companies? Potentials of agile and project-oriented work environments for the recognition of informal learning. 4th International G.R.E.A.T. Conference - Informal Learning in Vocational Education and Training (Köln), 29. September 2022.

Annalisa Schnitzler (BIBB, Bonn) & **Silvia Annen**: Individual work values: determinants of their fulfilment within the school-to-work transition. 7th International NEPS Conference (online), 5. December 2022.

Silvia Annen, Xavier St Denis (INRS Montréal, Canada) & Julia Hufnagl: Family background and exits from overqualification in the UK and Germany. 7th International NEPS Conference (online), 06. December 2022.

Simon Reinwald & **Silvia Annen**: Prediction of follow-up contract refusals towards the training company by apprentices from individual embeddedness foci. 7th International NEPS Conference (online), 6. December 2022.

2021

Silvia Annen & Michael Tiemann (BIBB, Bonn): New determination of the value of vocational and higher education? Employees' educational choices, careers and labour market outcomes in Germany. 4th Crossing Boundaries Conference in Vocational Education and Training, Muttentz and Bern (online), 9. April 2021.

Silvia Annen & Michael Tiemann (BIBB, Bonn): Competition between Vocational and Higher Education? Determinants of Educational Choices and Their Return on Investment in the German Labour Market. IV ISA Forum of Sociology (online). 24. February 2021.

Silvia Annen: Relations between International Mobility and Intersectionality: What Factors Influence the Labour Market Success of Internationally Trained Employees in Canada and Germany? IV ISA Forum of Sociology (online). 25. February 2021.

Silvia Annen: Practice versus Theory: Educational Choices of German Employees and their Labour Market Outcomes. CIES 2021 (online), 27. April 2021.

Silvia Annen & Michael Tiemann (BIBB, Bonn): What determines employees' educational choices, careers and labour market outcomes in Germany? WERA 2021 Virtual Focal Meeting. 9. July 2021.

Silvia Annen & Sebastian Thürer: Arbeitsmarkterträge von IKT-Kompetenzen - Status quo und Perspektiven über SARS-CoV-2 hinaus (Labor market returns on ICT skills - status quo and prospects beyond SARS-CoV-2). BWP-Sektionstagung 2021 (online). 15. September 2021.

Tanja Preböck, Alexander Brand (Stiftung Universität Hildesheim) & **Silvia Annen**: Volkshochschulen - Orte ergänzender beruflicher Bildung? Eine vergleichende Untersuchung der angebotenen Inhalte und Kontexte (Adult education centers - places for supplementary vocational training? A comparative study of the content and contexts offered). BWP-Sektionstagung 2021 (online). 17. September 2021.

Hannelore Mottweiler (BIBB, Bonn) & **Silvia Annen**: Antworten auf den Fachkräftemangel? Berufliche und akademische Rekrutierungs- und Trainingsprogramme im Vergleich (Answers to the skills shortage? A comparison of vocational and academic recruitment and training programs). BWP-Sektionstagung 2021 (online). 17. September 2021.

Silvia Annen & Michael Tiemann (BIBB, Bonn): Bildungsentscheidungen, Karrierewege und Arbeitsmarkterfolge in ausgewählten kaufmännischen Berufsfeldern (Educational decisions, career paths and labor market success in selected commercial professions). BWP-Sektionstagung 2021 (online). 17. September 2021.

Silvia Annen & Sabrina Sailer: Ausbilder von Morgen. Kompetenzorientierte Anforderungsprofile an Absolventen wirtschaftspädagogischer Studiengänge durch die Digitalisierung (Trainers of tomorrow. Competence-oriented requirement profiles for graduates of business education courses due to digitalization). digiGEPF 2021 (online), 22. September 2021.

Tanja Preböck & **Silvia Annen**: Company? Yes please! Using the NEPS to analyse why apprentices with Abitur decline university. 6th International NEPS Conference (online), 8. June 2021.

Sebastian Thürer & **Silvia Annen**: Labour market returns of ICT competences - status quo and methodological perspectives. 6th International NEPS Conference (online), 8. June 2021.

Simon Reinwald & **Silvia Annen**: Hidden Figures – Profiles and potentials of returns to education in working German adults. 6th International NEPS Conference (online), 8. June 2021.

2020

Silvia Annen & Sabrina Sailer: Relations between communication strategies of universities and governmental guidelines during the Covid-19 pandemic – Potential transferability for VET providers? IVETA Europe Regional Conference (digital), 23. September 2020.

Silvia Annen, Michael Tiemann (BIBB, Bonn), Anita Milolaza (BIBB, Bonn): Is the choice rational? How employees' educational choices determine their career paths and labour market outcomes in Germany. SOCEDUC 2020: Heterogeneity and Inequality: Differentiation in Education and Consequences for Educational Inequalities (online), 6. November 2020.

Silvia Annen: Relations between communication strategies of universities and governmental guidelines during the Covid-19 pandemic – Potential transferability for VET providers? Europe Regional Conference „Ensuring Quality VET Across Europe“, Online, September 2020.

Silvia Annen: The Worth of Foreign Qualifications and Skills in the Canadian and German Labour Markets. 4th Annual International Symposium on “Higher Education in a Global World”, Athen, Juli 2020.

Silvia Annen: Building Meaningful Public, Private, and Educational Partnerships for Workers of the Future. “Rising Tide – A Summit on Economic Security” California State Governments, Sacramento (USA), February 2020.

2019

Silvia Annen: The Transferability of Labour Across Country Borders – Comparative Results from a Mixed Methods Study in Canada and Germany. “LABOUR IS NOT A COMMODITY” TODAY - The Value of Work and its Rules between Innovation and Tradition, Bergamo, November 2019.

Silvia Annen: Comparative analysis of immigration processes in Canada and Germany: empirical results from a mixed methods study. World Education Research Association 2019 Focal Meeting, Tokio, August 2019.

Silvia Annen: Recruiting internationally-trained employees in Canada and Germany – insights from a mixed methods study. Researching Work and Learning (RWL11) - Configuring Enterprises as Spaces for Learning, Gießen, July 2019.

Silvia Annen: Scaling Up Apprenticeships: Building on the Success of International Apprenticeship Models. Hearings im U.S. Congress (House of Representatives' Higher Education and Workforce Investment Subcommittee), Washington DC, 16. July 2019.

Silvia Annen: Comparative analysis of immigration processes in Canada and Germany – empirical results from a mixed methods study. Canada International Conference on Education, Toronto, Canada, June 2019.

Silvia Annen: Integration of Immigrants in the Labour Market: Comparative Results from Germany and Canada. 19th International Conference on Diversity in Organizations, Communities and Nations, Patras, Griechenland, June 2019.

2018

Silvia Annen: The Usability of Foreign Qualifications and Skills in the Canadian Labour Market – Results Using PIAAC. XIX ISA World Congress of Sociology, Toronto, July 2018.

Silvia Annen: Labour market integration of immigrants in Germany – selected results from case studies in the health as well as information and communication technology sectors. Canada International Conference on Education, University of Toronto Mississauga (Canada), June 2018.

Silvia Annen: Labor Market Matching Processes of Immigrants in Canada: Results from Case Studies in the Health and Information Technology. 18th International Conference on Diversity in Organizations, Communities and Nations, Austin (USA), June 2018.

Silvia Annen: Labour market outcomes and job matching processes in Canada – a comparison of immigrants and the native-born population using PIAAC. Comparative and International Educational Society (CIES) Annual Meeting 2018: “Re-Mapping Global Education: South-North Dialogue”, Mexiko City, March 2018.

2017

Silvia Annen: The NOC as an outcome-oriented instrument to facilitate mobility inside and into Canada. World Educational Research Association (WERA) Focal Meeting & HKERA International Conference 2017, The Education University of Hong Kong, Hong Kong, November/December 2017.

Silvia Annen: Utilization and recognition of foreign qualifications and skills in the Canadian labour market. International Conference on Diversity in Organizations, Communities & Nations 2017, University of Toronto, July 2017.

Silvia Annen: Recognition of foreign qualifications and skills in the Canadian labour market – results from PIAAC. 12th JVET Conference: “Researching Policy and Practice in Vocational Education and Training” Worcester College, Oxford, July 2017.

Silvia Annen: Recognition of foreign qualifications and skills in the Canadian labour market – results from PIAAC. 12th JVET Conference: “Researching Policy and Practice in Vocational Education and Training” Worcester College, Oxford, July 2017.

2016

Silvia Annen: Typical educational pathways and careers in commercial occupations – competition and complementarity between vocational and higher education. ECER Jahrestagung 2016. Dublin (Irland), August 2016.

Silvia Annen: Employability of academically and vocationally qualified employees – theoretical reflections and empirical evidence from the commerce sector in Germany. 2nd International Conference on Education, Learning and Training (ICELT 2016). Peking (China), August 2016.

Silvia Annen: Changes in educational pathways: Focusing on the return of investment - A comparison between Germany and Canada. Canada International Conference on Education (CICE) 2016. Toronto (Kanada), June 2016.

Silvia Annen: Typical educational pathways and careers in commercial occupations – competition and complementarity between vocational and higher education. IAFOR International Conference on Education. Dubai (Vereinigte Arabische Emirate), February 2016.

2015

Silvia Annen: Attracting, Integrating, Selecting: Reflections on the Recognition of Foreign Qualifications in Different Contexts. 9th International Conference on Researching Work and Learning. Singapur, December 2015.

Silvia Annen: Strategies and concepts towards recognition of foreign qualifications – a comparison of Germany, Denmark, Canada and Australia. Fifteenth International Conference on Diversity in Organizations, Communities, and Nations. Hong Kong, July 2015.

Silvia Annen: Recognition of foreign qualifications in the tension field between labor market, education and migration policy. Canada International Conference on Education (CICE) 2015. Toronto (Kanada), June 2015.

Silvia Annen: Competency Standards, Assessment and Certification Concepts and Practices including Certification as a Quality Assurance Mechanism – Perspectives from: European Union. ASEAN Forum on Competency Assessment and Certification. Manila (Philippinen), May 2015.

2014

Silvia Annen: Schnittstellen in der beruflichen Erwachsenenbildung – Funktion und Bedeutung von Abschlüssen. KEBÖ Jahrestagung 2014: Lernen – Erkennen – Anerkennen. Kritische Betrachtung von Zertifikat und Diplom in der Erwachsenenbildung. Vienna (Austria), September 2014.

Silvia Annen: National Models and Approaches towards the Recognition of Foreign Qualifications and Competences – Principles, Design and Implementation. Canada International Conference on Education (CICE) 2014. Sydney (Nova Scotia, Kanada), June 2014.

Silvia Annen: ECVET – Actual Tendencies in Germany. Jährliches Treffen der deutsch-französischen Expertenkommission für Berufsbildung. Paris (France), Mai 2014.

Silvia Annen: Crediting prior learning in Europe - selected national strategies and practices. 12th Annual Hawaii International Conference on Education. Honolulu (USA), January 2014.

Silvia Annen: Curricular contents and practical requirements of commercial and business service occupations - theoretical concepts and empirical results. 12th Annual Hawaii International Conference on Education. Honolulu (USA), January 2014.

2013

Silvia Annen: Recognition of non-formal and informal learning in Europe – criteria-based comparison of selected national approaches. Focal Meetings of the World Educational Research Association (WERA) 2013. Guanajuato (Mexiko), November 2013.

Silvia Annen: Credit Systems for Lifelong Learning – Results of Selected European Country Studies. European Conference on Educational Research 2013. Istanbul (Turkey), September 2013.

Silvia Annen: Cores of commercial and business service occupations - theoretical concepts and empirical results. 10th International Conference of the Association for Citizenship, Social and Economics Education. Auckland (New Zealand), July 2013.

Silvia Annen: Credit Systems for Lifelong Learning – results of selected European country studies. Canada International Conference on Education (CICE) 2013. Toronto (Kanada), June 2013.

Silvia Annen: Similarities and differences between commercial and business service occupations – theoretical concepts and empirical results. Canada International Conference on Education (CICE) 2013. Toronto (Kanada), June 2013.

Silvia Annen: Recognition of Non-formal and Informal Learning in Europe – Criteria-based Analysis of Selected National Approaches. Annual Meeting of the American Educational Research Association (AERA) 2013. San Francisco (USA), April 2013.

Silvia Annen: Connections between the recognition of non-formal and informal learning and National Qualification Frameworks – consequences for VET. 5th INAP Conference 2013. Johannesburg (South Afrika), April 2013.

2012

Silvia Annen: Transparency of competences via recognition – criteria-based analysis of different European approaches. Second UPI International Conference on Technical and Vocational Education and Training. Bandung (Indonesia), December 2012.

Silvia Annen: Recognition of informal learning in Europe – criteria-based analysis of different approaches. Asian Conference on Education (ACE) 2012. Osaka (Japan), Oktober 2012.

Silvia Annen: Anerkennung informellen Lernens – Analyse und Typologisierung ausgewählter Verfahren (Recognition of informal learning - analysis and typologization of selected procedures). Österreichische Konferenz für Berufsbildungsforschung der ÖFEB-Sektion Berufs- und Erwachsenenbildung. Steyr (Österreich), July 2012.

Silvia Annen: Recognition of informal learning in Europe – criteria-based comparison of different approaches. Canada International Conference on Education (CICE) 2012. Guelph (Kanada), June 2012.

Silvia Annen: European approaches to recognition of informal learning – potentials regarding ICT-components. International Conference on Education, Training and Informatics 2012. Orlando (USA), March 2012.

2011

Silvia Annen: Kaufmännische Berufsbildung in Europa – Impulse für das deutsche System (Commercial vocational training in Europe - impulses for the German system). BIBB-Fachkongress 2011. Berlin (Deutschland), September 2011.

Silvia Annen: Analysis and comparison of selected European approaches towards recognition of informal learning. IACSEE-Konferenz Values and Purposes in Citizenship, Social and Economics Education. Bath (Vereinigtes Königreich), June 2011.

2010

Silvia Annen: Recognition of non-formal and informal learning in Europe – criteria-based comparison of selected approaches. International Conference „Teaching and Learning 2010“. M1.1 - ICT Integration and Learning Communities. Sevilla (Spain), November 2010.

Silvia Annen: Recognition of informal learning – Comparison of selected European approaches. ECER Annual conference "Education and Cultural Change" (Session „NW 02 SES 04 C Recognition, Validation of Learning Outcomes“). Helsinki (Finland), August 2010.

2009

Silvia Annen: The recognition of competences as an institutional economic problem – comparison of selected national approaches (France and Germany). IASK International Conference Teaching and Learning 2009. Porto (Portugal), December 2009.

Silvia Annen: The recognition of competences as an institutional economic problem - comparison of selected national approaches. DECOWE „Development of Competencies in the World of Work and Education“. Ljubljana (Slowenien), September 2009.

2008

Silvia Annen: Europäische versus nationale Verfahren der Kompetenzermittlung – eine Beurteilung aus pädagogischer und ökonomischer Perspektive (European versus national methods of competence assessment - an evaluation from a pedagogical and economic perspective). AG BFN Forums 2008. Munich (Germany), Oktober 2008.